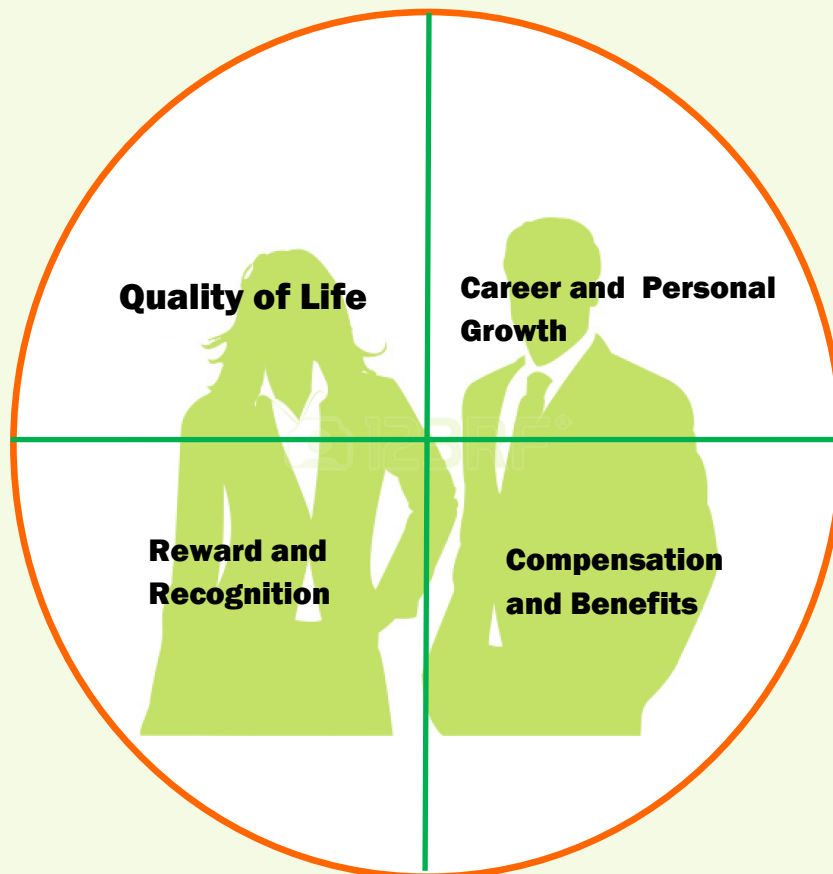


## EMPLOYEE VALUE PROPOSITION

The Employee Value Proposition (EVP) is the full array of elements PS Kenya delivers to its Employees in return for the contribution they make. It is everything that matters to the employees about their work and PS Kenya and the things they brag about at their neighborhood. The EVP encompasses the total rewards, learning and development opportunities, flexible work arrangements and other work related programs.

The EVP also includes intangible factors that don't show up In the pay check but carry high value, this include challenging and meaningful work, the opportunity for personal achievement, an appealing organization culture, a sense of purpose and a pride about PS Kenya. PS Kenya provides this bundle of value in return for employee's contribution of knowledge, skills talents, behaviors, time and energy.



With operations in 5 regions and over 250 staff PS Kenya offers you a truly national and collaborative work experience. Our people work together across regions and departments and they come from a wide range of cultural and educational backgrounds. The different perspectives they bring makes PS Kenya an interesting and stimulating place to work.