



## CAREER OPPORTUNITY

**ROLE:** SENIOR MANAGER, SEXUAL AND REPRODUCTIVE HEALTH & RIGHTS AND GENDER BASED VIOLENCE (SRHR/GBV)

**DEPARTMENT:** PROGRAMS

**REPORTS TO:** DIRECTOR, REPRODUCTIVE HEALTH

**SUPERVISION:** Health Service Delivery Officers and Consortium Partners

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### PURPOSE:

Population Services Kenya is seeking an experienced senior manager for its Sexual and Reproductive Health and Rights and, Gender Based Violence program known as Accelerate. The Programme is being implemented in partnership with the Royal Danish Embassy in Kenya through a consortium of three partners (PS Kenya as the lead, Gender Violence Recovery Centre and Population Services International.

This role of the Senior manager, SRHR/GBV will be to oversee the overall consortium management, coordination and, provision of technical assistance and ,guidance in the development and implementation of Accelerate program activities in collaboration with the consortium partners and other key stakeholders. S/he will liaise closely with the consortium and development partners to ensure all program needs and timelines are met. S/he will advise on policy, programmatic and national strategies for integrated implementation of Accelerate program. S/he will strongly collaborate with the Development Partner, Consortium Members, Government counterparts, facilities and other relevant stakeholders to support quality implementation of Accelerate program and bring SRHR/GBV work into the spotlight.

### KEY RESPONSIBILITIES:

- Provide technical leadership and oversight to ensure programmatic and financial integrity of the program and to achieve rapid and sustained goals, objectives and targets within the prescribed timeframes.
- Serve as the program's primary point of contact with the donor, other consortium members, MOH, and other stakeholders; ensure alignment and harmonization with other programming where appropriate, including national and global strategies.
- Prepare quality and timely program reports as per donor requirements
- Management of work plans and budgets through; tracking and monitoring work plan and budget implementation and expenditures.
- Support public sector engagements for SRHR/GBV services at both the National and County level
- Harmonize the program with public sector service delivery models for sustainability and promote cross learning and efficiencies in the consortium
- Coordination with County RH coordinators, SRHR champions and GBV team

- Provides timely and adequate technical support on SRHR/GBV, including guidance on continuous quality, improvement, use of priority SRHR/GBV interventions, supporting and motivating frontline health workers (clinicians, nurses), and building capacity (including on-the-job training) on selected SRHR/GBV topics.
- Maintains a constructive dialogue and technical exchange with technical (SRHR, GBV, MNCH, HIV, TB, Nutrition) and counterparts / implementing partners to effectively support integration health services in the facilities to offer quality SRH services.
- Advocate for provision of sexual reproductive health and GBV services to the youth and adolescent
- Work closely with the M & E advisor;
  - tracks monthly uptake of SRHR / GBV services and availability of FP commodities through development of dashboards for both the counties and performance of the implementing partners
  - reviews, analyzes, and evaluates the effectiveness of SRHR/GBV activities and provides recommendations for improvements.
  - Advocate for use of DHI2 in reporting for SRH/GBV services and commodities
- Work closely with the county coordinators in tracking FP commodity reporting and availability to ensure that stock outs are minimized and eliminated where possible
- Manage SRHR/GBV capacity building activities that include training needs assessment, execution of training, mentorship and support supervision in collaboration with implementing partners, county departments of health and MoH Family Health division.
- Liaise with the MoH Family Health division on FP commodity stock out
- Facilitate availability of SRH/GBV policy and guidelines and sensitization on utilization in collaboration with the County RH coordinators
- Lead in documentation and dissemination of best practices and lessons learnt
- Ensure compliance with donor and PS Kenya operational policies and regulations
- Ensure integration and linkages between the thematic areas of RMNCAH, FP, SRHR, child marriage, teenage pregnancy prevention, access to shelter, and GBV
- Support integration of gender transformative and human right based approaches into Accelerate programme including integration between RMNCAH, SRHR, FP and GBV services

## **KEY PERFORMANCE INDICATORS**

- Successfully achieved the program deliverables
- Effective management of the consortium members and all critical stakeholders
- High quality project documents; annual work plans, budget narratives, MEL plans, learning agenda, reports.
- Budget management as per the quarterly/bi-annual and annual plans / projections
- Strong relationship with government, donors and other key stakeholders.

## **PERSON SPECIFICATIONS**

### **Academic Qualifications**

- Master's Level of Education in related field: MPH, MSc Epidemiology/ Public Health, social sciences and Demography, or other relevant discipline with 8 or more years of responsibility in managing Sexual Reproductive Health and Rights and Gender Based Violence programme, including Family Planning, five which are in management role.
- Commitment to human rights

### **Professional Qualifications**

- Knowledge of current global and national Sexual Reproductive Health and Rights landscape, including Family

- Planning programming, protocols, standards, best practices
- Strong written and oral communication skills for high-level policy audiences

### **Experience**

- Program management skills, including leading strategy, planning, financial and risk management, monitoring, evaluation and learning.
- Field knowledge and hands-on experience of working using human-rights based approaches (HRBA)
- Experience in managing and implementing SRHR/GBV programs
- Ability to build and maintain relationships with diverse partners, networks and allies.
- Experience working with health workers on health systems strengthening and service delivery.
- Relevant experience in data collection, analysis, and interpretation and/or in using data to identify and meet program monitoring and evaluation needs and contributing to SRHR/GBV policies

### **Skills and Competencies**

- Good report writing and graphical presentation skills
- Leadership skills, including leading various field teams, consortium members and partners through collaborative approaches with mutual respect and understanding.
- Excellent verbal, interpersonal and written communication skills
- Strong analytical and decision-making abilities
- Ability to rally teams towards a common goal
- Ability to resolve conflicts amicably
- Pays attention to detail and writes clear and concise reports
- Team player with the ability to work in a fast-paced environment with minimum supervision
- Good planner and observer of timelines
- Ability and willingness to travel frequently within Kenya and work under field conditions
- Fluency in written and spoken English and Swahili

### **HOW TO APPLY**

Interested candidates should submit their **resume** and **cover letter** through the email address provided below. **Remember to state the position being applied for as the subject.**

[recruitment@pskenya.org](mailto:recruitment@pskenya.org)

The closing date for this position is **22<sup>nd</sup> September 2024**